

**KINGSBURG ELEMENTARY CHARTER SCHOOL DISTRICT
GOVERNING BOARD MEETING**

March 9, 2015

**Kingsburg Elementary Charter School District Office Board Room
1310 Stroud Avenue
Kingsburg, California 93631**

4:00 p.m. – PUBLIC SESSION

5:00 p.m. – CLOSED SESSION

6:00 p.m. – PUBLIC SESSION

(Please note: Designated times are approximate)

MINUTES

PUBLIC SESSION AND PUBLIC COMMENT ON AGENDIZED AND NON-AGENDIZED ITEMS

1. Call to Order and Roll Call
President Frank Yanes called the meeting to order at 4:00 p.m.

Board Members Present:

Rev. Edward Ezaki, Member
Connie Lunde, Clerk
Russell Osato, Member
Karyll Smith Quinn, Member

District Office Administrators Present:

Wesley Sever, Ed.D., Superintendent
Melanie Sembritzki, Assistant Superintendent
Andrea Affrunti, CBO

2. Pledge of Allegiance
3. Moment of Contemplative Silence
4. Approval of Agenda

Moved: Mrs. Lunde; Seconded: Mrs. Smith Quinn, to approve the March 9, 2015, Board agenda with the following addenda:

- Addendum to Closed Session – Student Discipline
Hearing and Consideration of Student Expulsion Recommendations: New Agenda Item 15.1.2.
- Addendum to Closed Session, New Certificated Personnel Action Agenda Item 18.3.1.
Consider Acceptance of Resignation: Grade 5 Teacher – Reagan Elementary School
- Addendum to Closed Session, Pupil Personnel Agenda Item 19.1.2.
Consider Approval of 2014-15 New Attendance Requests – CVHS

Approved: Rev. Ezaki – Yes; Mrs. Lunde – Yes; Mr. Osato – Yes; Mrs. Smith Quinn – Yes;
Mr. Yanes - Yes
Motion Carried: 5-0

DISCUSSION

5. Superintendent's Report
5.1. Communications

- 5.1.1. Lincoln Well and Sidewalk
Dr. Sever met with the City of Kingsburg. Regarding the well, our legal counsel said that the district has the option to do a Board resolution so that the district will not need a permit from the city. The city manager has been notified and he is supposed to get back to us this week.
- 5.1.2. Prop 39 Energy Expenditure Plan
The plan has been officially approved. It will provide for a lighting retrofit district-wide.
- 5.1.3. Glacier High School
The high school is located on the CVHS campus. Due to increasing enrollment at CVHS, the recommendation is to not renew Glacier's contract and move them out of the portable at the end of this school year. The District has to maintain a 27.5 to 1 ratio to avoid staff fines. Currently, there are not enough ADA compliant offices to accommodate the increase in staff.

5.2. Recognitions

- 5.2.1. 2014 Employees of the Year
During the Board meeting, Board President Yanes presented a plaque to each of the 2014 Employees of the Year. Matt Stovall - Administrator of the Year; Bev Garver - Educator of the Year; and Sandra Torosian - Employee of the Year. Congratulations to these three employees. Their hard work and dedication are appreciated.
- 5.2.2. California Table Grape Commission Awards
Congratulations to Barbara McPherson, Garrett Smothers, and Karla Walls, who were awarded grants for their classrooms. A thank you letter will be sent to the Commission on behalf of the Governing Board.
- 5.2.3. Local Control Accountability Program (LCAP)
Dr. Sever thanked Melanie Sembritzki and Andrea Affrunti for all their hard work on the LCAP.
- 5.2.4. Glacier High School
Glacier High School is located on the CVHS campus. The District's recommendation is to not renew their contract and move them out of the portable at the end of the year.

6. Assistant Superintendent's Report

6.1. LCAP Input from Stakeholders and Discussion

Melanie Sembritzki shared the priorities from each of the stakeholder groups.

The District is anticipating an increase of 1.2 million dollars next year. That money will be spent on the following:

- Step and Column.
- We plan to give a 3% raise next year.
- Hiring 2 additional academic coaches to help with technology and content areas. They will help at Washington and Roosevelt and the other will work with Rafer staff.
- Adding technology hours for Chris Wiest.
- Contracting with FCOE Google-certified trainer to work with staff.
- Increasing hourly rate for school psychologist interns.
- For K-6 counseling, Stephanie Marriott's hours will increase and be assigned at each site one day per week.
- Increase health aides at Lincoln, Reagan and Rafer by one hour, and increase all health aides' work year so they can help organize and get things ready for the school year.
- Increasing support for Sheryl Adams by having Joyce Sasai assist Sheryl at Roosevelt with clerical hours, 6.5 hours per week.
- Additional custodial hours at Lincoln and Roosevelt. This will allow Danny Lopez to not have a split shift at Roosevelt. School sites and CSEA requested more help with custodial duties. We are going to hire a full-time night supervisor to work with the night custodians.

At Lincoln, the 5-hour custodian will go to 5.75 hours and be 12 months instead of 10 months.

- Additional Special Education support services in RSP. An RSP teacher will go to full time, allowing Washington and Reagan to have their own RSP teachers.
- Rafer has requested an increase in paraprofessional time.
- Trying to reduce K-3 class sizes, 24 to 1. The District monitors class sizes on a weekly basis.
- Hiring accompanist for choir teacher. Current accompanist is going into the Air Force next school year.
- Purchasing additional Chrome Books.
- Allocated additional \$5000 per grade level for library books.
- Professional development funds have been allocated.
- Anticipating a \$40,000 increase in legal fees next year. The District has received several complaints and grievances that we've had to work on with legal services or an outside investigator. These complaints and grievances have dealt with alleged harassment, discrimination, and retaliation. These allegations are of a serious nature and to ensure the safety and protection of our employees, we have addressed these matters appropriately. Last year at this time, legal fees were \$60,000. So far this year, they are \$112,000. They are projected to be \$170,000 by the end of this year.

The LCAP will have public hearing at the May Board meeting, and be approved at the June Board meeting.

7. CBO's Report

7.1. Qualified Zone Academy Bonds (QZABs)

The priorities set forth in the Zone Education Plan, which is part of the QZAB, will be combined with the priorities in the LCAP.

7.2. Budget

Legislators and educational organizations are working on school facilities, trying to repeal the rainy day fund, and trying to fight for more funding outside of the Prop 39 funds. Organizations are trying to fight the new STRS and PERS regulations.

8. Second Reading: Board Policies/Administrative Regulations/Exhibits

8.1. Revised E 1330 – Community Relations: Use of School Facilities

No changes were made. This will be brought back for approval at the April Board meeting.

ADJOURN FOR PUBLIC HEARING

PUBLIC HEARING

Hearing and Public Comment Regarding the California School Employee Association's Successor Proposal to the District Regarding Classified Unit Collective Bargaining Agreement Negotiations, 2015-16

Hearing and Public Comment Regarding the District's Successor Proposal to the California School Employee's Association Regarding Classified Unit Collective Bargaining Agreement Negotiations, 2015-16

No comments were received during the public hearing.

RECONVENE PUBLIC SESSION

ACTION

9. Consent Agenda

- 9.1. Consider Approval of Minutes – February 17, 2015, Board Meeting
- 9.2. Consider Approval of Cash Balances
- 9.3. Consider Approval of Budget Report
- 9.4. Consider Approval of Accounts Payable Report

9.5. Consider Approval of Request to Discard Obsolete Equipment

Moved: Rev. Ezaki; Seconded: Mr. Osato

Approved: Rev. Ezaki – Yes; Mrs. Lunde – Yes; Mr. Osato – Yes; Mrs. Smith Quinn – Yes;

Mr. Yanes - Yes

Motion Carried: 5-0

BUSINESS SERVICES

10. Consider Approval of 2014-15 Second Interim Report

Moved: Rev. Ezaki; Seconded: Mrs. Smith Quinn

Approved: Rev. Ezaki – Yes; Mrs. Lunde – Yes; Mr. Osato – Yes; Mrs. Smith Quinn – Yes;

Mr. Yanes - Yes

Motion Carried: 5-0

11. Consider Approval of Agreement with Ray Morgan Company Professional IT Solutions to Provide Laserfiche Services

Moved: Rev. Ezaki; Seconded: Mrs. Lunde

Approved: Rev. Ezaki – Yes; Mrs. Lunde – Yes; Mr. Osato – Yes; Mrs. Smith Quinn – Yes;

Mr. Yanes - Yes

Motion Carried: 5-0

ADMINISTRATIVE SERVICES

12. Consider Approval of Board Policies/Administrative Regulations/Exhibits

12.1. Revised BP/AR 1330 – Community Relations: Use of School Facilities

Moved: Mrs. Lunde; Seconded: Mrs. Smith Quinn

Approved: Rev. Ezaki – Yes; Mrs. Lunde – Yes; Mr. Osato – Yes; Mrs. Smith Quinn – Yes;

Mr. Yanes - Yes

Motion Carried: 5-0

13. Set Date, Time, and Location of Next Board Meeting: Monday, April 20, 2015, 4:00 p.m., District Office Board Room

PUBLIC COMMENT – 4:30 P.M.

14. Public Comment on Agendized and Non-Agendized Items

CLOSED SESSION - 5:00 p.m.

15. Student Discipline (Ed. Code, §48900 et seq.)

The Board will consider student matters. The Education Code requires closed sessions in these cases to prevent disclosure of confidential student record information.

15.1. Hearing and Consideration of Student Expulsion Recommendations

15.1.1. Case No. 14-04

15.1.2. Case No. 14-06

16. Conference with Labor Negotiators (Government Code Section 5457.6)

16.1. Agency Designated Representative: Dr. Wesley Sever, Superintendent

16.2. Employee Organization: CSEA Unit No. 879

17. Public Employee Discipline/Dismissal/Release/Complaint (Government Code Section 54957)

18. Public Employee Employment

18.1. Classified Management Personnel

18.1.1. Consider Acceptance of Resignation: Chief Business Official, District Office

18.2. Classified Personnel

18.2.1. Consider Acceptance of Resignation for Purposes of Retirement: State Preschool Facilitator

18.2.2. Consider Acceptance of Resignation for Purposes of Retirement: Paraprofessional, Categorical – Reagan Elementary School

18.2.3. Consider Acceptance of Resignation for Purposes of Retirement: Paraprofessional, RSP – Rafer Johnson Jr. High School

18.2.4. Consider Acceptance of Resignation: Library/Media Tech – Lincoln Elementary School

18.3. Certificated Personnel

18.3.1. Consider Acceptance of Resignation: Grade 5 Teacher – Reagan Elementary School

19. Pupil Personnel

19.1. Consider Interdistrict Transfer Requests (Pursuant to Education Code 48204)

19.1.1. Consider Approval of 2014-15 New Attendance Requests – Site-Based Program

19.1.2. Consider Approval of 2014-15 New Attendance Requests – Central Valley Home School

19.1.3. Consider Approval of 2015-16 Renewal Attendance Requests – Site-Based Program

RECONVENE PUBLIC SESSION

ACTION

20. Report of Actions Taken in Closed Session

Action Taken on Agenda Item 15.1.

Moved: Mr. Yanes; Seconded: Rev. Ezaki, to accept staff recommendation to ratify the stipulated expulsion for the remainder of the 2014-15 school year.

Approved: Rev. Ezaki – Yes; Mrs. Lunde – Yes; Mr. Osato – Yes; Mrs. Smith Quinn – Yes;

Mr. Yanes - Yes

Motion Carried: 5-0

Action Taken on Agenda Item 15.2.

Moved: Mrs. Smith Quinn; Seconded: Mrs. Lunde, to accept staff recommendation to ratify the stipulated expulsion for the remainder of the 2014-15 school year.

Approved: Rev. Ezaki – Yes; Mrs. Lunde – Yes; Mr. Osato – Yes; Mrs. Smith Quinn – Yes;

Mr. Yanes - Yes

Motion Carried: 5-0

Action Taken on Agenda Items 18.1.1. – 18.3.1.

Moved: Mrs. Lunde; Seconded: Mrs. Smith Quinn, to accept/approve the following:

- Resignation: Andrea Affrunti, Chief Business Official – District Office
- Resignation: Ashley Armstrong, Grade 5 Teacher – Reagan Elementary School
- Resignation for Purposes of Retirement: Helga Avedikian, State Preschool Facilitator
- Resignation for Purposes of Retirement: Sheryl Kredit, Paraprofessional, Categorical – Reagan Elementary School
- Resignation for Purposes of Retirement: Judy Johnson, Paraprofessional, RSP – Rafer Johnson Jr. High School
- Resignation: Kelly Fenske, Library/Media Tech – Lincoln Elementary School

Approved: Rev. Ezaki – Yes; Mrs. Lunde – Yes; Mr. Osato – Yes; Mrs. Smith Quinn – Yes;
Mr. Yanes - Yes
Motion Carried: 5-0

Action Taken on Agenda Item 19.1.1.

Moved: Rev. Ezaki; Seconded: Mr. Osato, to take the following action for the 2014-15 New Attendance Requests – Site-Based Program:
Approved request #'s 55 and 56; denied #57.

Approved/Denied: Rev. Ezaki – Yes; Mrs. Lunde – Yes; Mr. Osato – Yes; Mrs. Smith Quinn – Yes;
Mr. Yanes - Yes
Motion Carried: 5-0

Action Taken on Agenda Item 19.1.2.

Moved: Rev. Ezaki; Seconded: Mrs. Lunde, to approve all 2014-15 new attendance requests – Central Valley Home School

Approved: Rev. Ezaki – Yes; Mrs. Lunde – Yes; Mr. Osato – Yes; Mrs. Smith Quinn – Yes;
Mr. Yanes - Yes
Motion Carried: 5-0

Action Taken on Agenda Item 19.1.3.

Moved: Rev. Ezaki; Seconded: Mr. Osato to approve all 2015-16 Renewal Attendance Requests – Site-Based Program

Approved: Rev. Ezaki – Yes; Mrs. Lunde – Yes; Mr. Osato – Yes; Mrs. Smith Quinn – Yes;
Mr. Yanes - Yes
Motion Carried: 5-0

21. Adjourn

The meeting was adjourned at 6:50 p.m.